

# Integrated Flare Pay Setup and Benefits Module

Learn how your team can save time and attract and retain top talent with a new payroll compliance and employee benefits module within PageUp.





### Automate new hire payee setup

Flare's technology lets you securely capture validated payroll information within PageUp, assisting with Your Future, Your Super and STP2 compliance.

#### **COMPLIANCE & AUTOMATION**

#### Streamline pay setup within PageUp

Maximise compliance and automation within PageUp through this new, embedded feature. Capture validated bank, tax and super details from new hires before it gets to payroll, saving you time to focus on your employees. Avoid painful ATO superfund lookups.





### **Book a Meeting**

### **ENGAGING BY DESIGN**

#### Enhance the employee experience and deliver on financial wellness

Empower your employees to own the future of their super savings by allowing them to quickly select the right super fund for their needs. Avoid the hassle and security risks associated with paper forms or email. Securely and accurately collect this information in smart, interactive web forms, which puts the responsibility on your employees instead of forcing your payroll team to decipher the details from a paper form.

#### CONSISTENT & ACCURATE PAYROLL DATA

### Improve data integrity

Flare pay setup offers assistance for you Future, Your Super and STP2 compliance with a paperless pay setup experience that simplifies the process down to minutes. By minimising paperwork and manual HR admin, it's easy for both you and new joiners. Flare helps your organisation avoid potential penalties for non-compliance, which include fines and jail time.





### Attract and retain talent with a powerful Benefits Platform within PageUp

Enhance your employee value proposition and help your employees tackle the rising cost of living with an employee benefits platform now embedded inside of PageUp



### **DISCOUNTS & OFFERS**

### Access to hundreds of everyday savings at over 9,000 locations

Save with hundreds of well-known brands for essential and everyday expenses such as groceries, food, fuel and health.

### Offer exclusive premium perks

Curate perks from our exclusively negotiated deals from telecommunications, health and travel insurance to coaching and subscription services.

### Stand out with big incentives

Attract and engage employees by offering Flare car salary packaging at no cost. This incentive can help boost your employees' salaries, with the average Flare leaseholder saving nearly \$6,000 a year.

### DELIVERING A HASSLE-FREE BENEFITS PROGRAM

### Encourage usage with benefits on the go

Employees can access discounts on the go with the Flare app, tapping into savings like instant cashback on their morning coffee.

### Manage perks in one place

Easily add and manage all your perks available to your employees, including your company-established perks like flexible working policies or events. This means less admin effort for you, and a great experience for your employees.



# Offer salary packaging to your employees to give them a pay rise

Flare's fully digital process streamlines the car salary packaging experience, making it faster, easier and more convenient for both you and your employees.



### No cost to your business

There are no start-up costs or ongoing fees.

### **Minimise payroll tax**

By salary sacrificing their car, your employee's taxable income is reduced which may reduce your company tax, so everybody benefits.

### Boost employee's salaries, at no cost

The cost-of-living is going up, and cars are one of Australia's biggest household expenses. Car salary packaging gives you a meaningful and impactful way to help your employees save money.

### Keep your employees for longer

It's hard to find good people, and when you do, you want to hold on to them. Salary packaging is a great incentive to keep your employees feeling valued.

### Setup takes just ten minutes

If you have never offered a novated lease before, Flare will help you understand it, set it up, and promote it within your business. We make it simple and easy.

### There is no admin burden

Our dedicated team will manage the lease from start to finish directly with your employee, and provide any support they need along the way.

### Fits in with your payroll

You don't need to adjust your payroll cycles. We offer the flexibility to tailor salary deductions and invoicing with direct debt to suit your business needs. It's low-touch to administer with 'set and forget' salary deductions.



"Keeping the cost of living down through discounts on everyday items makes a big difference to staff in the long run. Having such a wide range of products available on Flare really adds up."

- Skout Solutions





## Book time with a Flare benefits consultant today



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### **Book a Meeting**

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